

## Proposal by the Board of Directors of Orion Corporation to the Annual General Meeting 2023 on the resolution on the number of members of the Board of Directors and the election of the members and the Chairman of the Board

In accordance with the recommendation by the Nomination Committee of Orion Corporation, the Board of Directors proposes to the Annual General Meeting to be held on 22 March 2023 the following:

The number of the members of the Board of Directors would be eight.

The present members of the Board, Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen and Karen Lykke Sørensen would be re-elected for the next term of office.

Mikael Silvennoinen would be re-elected as the Chairman of the Board.

All proposed members have been evaluated to be independent of the Company and its significant shareholders.

Espoo, 9 February 2023

Orion Corporation  
Board of Directors