

Introductions of member candidates to the Board of Directors 2019 of Orion Corporation



Pia Kalsta
M.Sc. (Econ.)
b. 1970

Candidate for a new member of the Board of Directors

Career

2015- Chief Executive Officer, Sanoma Media Finland Oy

2014-2015 President, Nelonen Media

2013 President, acting, Nelonen Media/Sanoma Entertainment Oy

2012-2013 Senior Vice President, Head of Consumer Business, Marketing & Business Development, Nelonen Media/Sanoma Entertainment Oy

2009-2012 Senior Vice President, Marketing and Sales, Nelonen Media/Sanoma Entertainment Oy

2010 President, acting, Nelonen Media

2006-2009 Vice President, Sales, Nelonen Media/Sanoma Entertainment Oy

2001-2005 Marketing Manager, Nelonen Media/Sanoma Entertainment Oy

1996-2001 Several leadership and other positions in marketing and sales, SCA Hygiene Products

Current key positions of trust

Vice Chair of the Board of Directors: Finnmedia 2015-

Member of Finnish Business and Policy Forum EVA 2017-

Member of the Supervisory Board: Ilmarinen Mutual Pension Insurance Company 2018-, WWF Finland 2018-, Finnish Fair Corporation 2017-



Ari Lehtoranta
M.Sc. (Eng.)
b. 1963

Member of the Board of Directors of Orion Corporation since 22 March 2017

Member of the Audit Committee and the R&D Committee

Career

2017- President and CEO, Caverion Corporation

2014-2016 President and CEO, Nokian tyres plc

2010-2014 Executive Vice President, Central and North Europe, KONE Corporation

2008-2010 Executive Vice President, Major Projects, KONE Corporation

2005-2008 Head of Radio Access, Nokia Siemens Networks / Nokia Networks

2003-2005 Vice President of Operational Human Resources, Nokia Corporation

1999-2003 Head of Broadband Division, Head of Systems Integration and Customer Services for Europe, Nokia Networks

1985-2003 Managing director in Italy and various other positions, Nokia Telecommunications

Current key positions of trust

Member of the Board of Directors: Orion Corporation 2017-

Member of the Supervisory Board: Ilmarinen Mutual Pension Insurance Company 2015-

Former key positions of trust

Chairman of the Board of Directors: Caverion Corporation 2015-2016

Member of the Board of Directors: Caverion Corporation 2013-2015



Timo Maasilta
M. Sc. (Eng.)
b. 1954

Vice Chairman of the Board of Directors of Orion Corporation since 22 March 2016, member since 20 March 2012
Member of the Remuneration Committee, the R&D Committee and the Nomination Committee

Career

1993- Managing Director, Maa- ja vesitekniikan tuki ry.
1984- Managing Director, Tukinvest Oy
1982-1984 Engineer, Vesi-Pekka Oy
1980-1982 Project Engineer, Vesi-Pekka Oy, Libya

Current key positions of trust

Chairman of the Board of Directors: Maa- ja vesitekniikan tuki ry. 1998-, Tuen Kiinteistöt Oy 1985-, Ympäristöviestintä YVT Oy 2001-
Vice Chairman of the Board of Directors: Orion Corporation 2016-
Member of the Board of Directors: Orion Corporation 2012-, Tukinvest Oy 1996-
Vice Chairman of the Advisory Board: Amer Cultural Foundation 2010-, Editor-in-chief of the Vesitalous-magazine 1998-

Former key positions of trust

Member of the Board of Directors: Amer Sports Corporation 1986-2008, Amer Cultural Foundation 1986-2009, Ompus Inc. 1984-1994
Chairman of the Nomination Committee: Orion Corporation 2004-2011
Member of the Nomination Committee: Oriola-KD Corporation 2006-2007, 2010-2011
Member of the Supervisory Board: Orion Corporation 1991-2002, Amer Group 1985-1986



Hilpi Rautelin
Professor, M.D., Ph.D., Specialist in Clinical Microbiology
b. 1961

Member of the Board of Directors of Orion Corporation since 22 March 2017
Member of the Audit Committee and the R&D Committee

Career

2008- Professor of Clinical Bacteriology, Uppsala University, Sweden
1986-2016 University of Helsinki, Research and teaching positions in 1996-2016: Clinical lecturer 2002-2016 (part time 2008-2016), Research Associate 1996-2002

Current key positions of trust

Member of the Board of Directors: Orion Corporation 2017-, Arvo and Lea Ylppö Foundation 2011-
President of European Union of Medical Specialists UEMS, Section of Medical Microbiology 2012-

Hilpi Rautelin has published more than 150 peer-reviewed original articles mainly on Microbiology and Infectious Diseases published in international scientific journals.



Eija Ronkainen
Licentiate of Medicine, Specialist in Internal Medicine
b. 1966

Member of the Board of Directors of Orion Corporation since 22 March 2016
Member of the Audit Committee and the R&D Committee

Career

2006- Specialist in Internal Medicine, Hyvinkää Hospital
1999-2002 Specialist in Internal Medicine, Hyvinkää Hospital
1995-1999 Resident Physician, Helsinki University Central Hospital
1992-1995 Resident Physician, Hyvinkää Hospital

Current key positions of trust

Member of the Board of Directors: EVK-Capital Oy 2015-, Orion Corporation 2016-

**Mikael Silvennoinen**

M. Sc. (Economics)
b. 1956

Member of the Board of Directors of Orion Corporation since 25 March 2014
Chairman of the Audit Committee, member of the Remuneration Committee and the R&D Committee

Career

2013- Executive Chairman, IMS Talent Oy
1997-2013 President and CEO, Chairman of the Executive Committee, Pohjola Bank Plc
1997 Member of the Executive Board, Head of Capital markets, Pohjola Bank Plc
1994-1997 Head of Investment banking and International affairs, Pohjola Bank Plc
1989-1992 Head of private equity, Pohjola Bank Plc
1988-1989 Group treasurer, Wärtsilä Corporation
1986-1988 Finance manager, Wärtsilä Corporation
1983-1985 Dealer, Wärtsilä Corporation

Current key positions of trust

Member of the Board of Directors: Orion Corporation 2014-, Pontos Oy 2014-

Former key positions of trust

Chairman of the Board of Directors: Pohjola Insurance Ltd 2005-2012, Pohjola Asset Management Ltd 2005-2012, Helsinki OP Retail Bank Plc 1997-2005
Member of the Board of Directors: Metsäliitto Cooperative 2015-2018, Hartwall Capital Ltd. 2014-2017, Konecranes Plc 2008-2015, Pohjola Group Oyj 2000-2001, Unico Banking Group 1997-2013

**Heikki Westerlund**

M. Sc. (Economics)
b. 1966

Chairman of the Board of Directors of Orion Corporation since 22 March 2017, member since 24 March 2010
Chairman of the Remuneration Committee, member of the R&D Committee and the Nomination Committee

Career

2017- Board professional
2013-2017 CapMan Plc, CEO
2010-2013 CapMan Plc, Chairman
2005-2010 CapMan Plc, CEO
2002-2005 Head of CapMan Buyout team
1994-2002 CapMan, Investment Manager, Investment Director
1990-1994 Finnish Fund for Research and Development SITRA, Investment Analyst, Project Manager
1988-1989 Foresport Oy, Managing Director, entrepreneur

Current key positions of trust

Chairman of the Board of Directors: Heiwes Oy 1997-, Orion Corporation 2017-
Member of the Board of Directors: Orion Corporation 2010-, Duuri Oy 2018-, Kemppi Oy 2018-, Tikkurila Oyj 2018-
Advisor, CapMan Growth Equity 2017-

Former key positions of trust

Member or Chairman of the Board of Directors: Aldata Solution Oyj 1997-2001, AtBusiness Communications Oyj 1997-2003, Finnish Venture Capital Association 2007-2011, Lumene Ltd 2006-2013, Medianorth Group Oy 1999-2004, Nexor Superstore 1995-1998, Norvestia Oyj 2015-2017, Satama Interactive 1997-2000, Walki Oy 2011-2017
