

Proposal by the Orion Corporation Board of Directors
on use of profit funds from the financial year 2015

The parent company's distributable funds are EUR 273,768,720.86 including EUR 196,896,699.10 of profit for the financial year.

The Board of Directors proposes that the distributable funds of the parent company be used as follows:

– distribution of EUR 1.30 dividend per share. No dividend shall be paid on treasury shares held by the Company on the record date for dividend payment. On the day when the profit distribution was proposed, the number of shares conferring entitlement to receive dividend totalled 140,830,112 on which the total dividend would be	EUR	183,079,145.60
– donations to medical research and other purposes of public interest as decided by the Board of Directors	EUR	350,000.00
– retention in equity	EUR	90,339,575.26
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	EUR	273,768,720.86

There have been no material changes in the Company's financial position since the end of the financial year. The liquidity of the Company is good and, in the opinion of the Board of Directors, the proposed profit distribution would not compromise the liquidity of the Company.

The Board of Directors submits these Financial Statements and the Report by the Board of Directors to the Annual General Meeting of shareholders for approval.

Espoo, 2 February 2016

Hannu Syrjänen
Chairman

Jukka Ylppö
Vice Chairman

Sirpa Jalkanen

Eero Karvonen

Timo Maasilta

Mikael Silvennoinen

Heikki Westerlund

Timo Lappalainen
President and CEO